



# Maximising Employment Outcomes with NDIS Supports

## Webinar Summary

Hosted by MyIntegra

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## The APM Futures team deliver Supports in Employment throughout Australia.

APM Futures is a registered NDIS provider that delivers employment supports, including School Leaver Employment Supports (SLES) and Finding and Keeping a Job supports, to help NDIS participants, aged 15-65 to achieve their employment goals and aspirations.

### Why does employment matter for NDIS participants?

Employment isn't just about the money. It's about all the things that most of us enjoy everyday such as:

- Genuine community inclusion
- Learning new skills
- Personal growth
- Social connectedness
- Structure and routine
- Sense of pride and purpose

### How does the NDIS help with employment?

NDIS Employment Supports are designed to assist participants to build their capacity and fundamental skills needed to find and keep employment.

#### **Participant-centered support.**

The participant is the pilot and the provider is the navigator.

## Overview of the 3 types of employment supports

1. School Leaver Employment Supports (SLES)
2. Capacity Building (CB): finding and keeping a job
3. Supports in employment

Participants can use the assistance in any workplace they choose, including:

- Government and non-government organisations Supported employment services (previously known as an Australian Disability Enterprise or ADEs)
- Social enterprises
- Micro businesses
- Self-employment
- Family run business.

Additional line items that may be used for NDIS Employment Supports:

- Assistance with Social, Economic and Community Participation
- Improved Daily Living Skills Skill Development and Training including Public Transport Training
- Increased Social and Community Participation Life Transition Planning Incl. Mentoring Peer-Support and Individual Skill Development face-to-face

## School Leaver Employment Supports (SLES)

SLES is a NDIS funded program designed to help participants build their confidence and capacity to successfully move from the classroom to the world of work.

### Who is eligible?

- Current NDIS participants
- School-leaving age (15-22 years)
- SLES included in your NDIS plan
- Require support to transition from school to employment
- Maximum 2 years of funding

### The SLES approach

- Establishes an individualised employment pathway focused on a participants interests, talents, aspirations, and future goals
- Discover their vocational identity
- Includes training and learning valuable life and workplace skills as well as real world work experience.



## Preparing for life after school into the world of work

**The APM Futures School Leaver Employment Supports service is tailored to help each participant find the right path.**

Participant goals are developed with the participant and nominee, we will formally review them every 12 weeks.

- 12-week program of supports to establish vocational identity
- A skills and needs assessment
- Tailored to participant goals and work aspirations
- Small group support and activities
- Real-world work experience

### How is SLES delivered?

- Face to face delivery
- Virtual
- On the job
- Tailored to the individual

### Participant outcomes

Of the 1,831 participants who have accessed and since exited SLES:

- 25% achieved open employment
- 5% entered supported employment
- 11% pursued further study or volunteer work

Of those who secured paid work:

- 65% found jobs in retail, tourism, trade, manufacturing, or operations – popular sectors offering diverse roles and career pathways.



## Capacity Building: Finding and Keeping a Job

Structured to develop fundamental work skills to help secure and keep employment. Designed to help participants build strategic career pathways and support to achieve their employment goals and aspirations.

Who? Any working age NDIS participant, including students reaching working age, with an employment goal.

## Core supports in employment

For NDIS participants of any working age who may already be employed but need support to help progress and build on their participation in the workforce.

Support is tailored to participant needs, what they want to achieve and where they want to be.

**APM Futures can guide your participants**

**Refer a participant or speak to APM Futures to get started today.**

Visit: [apm.net.au/futures](https://apm.net.au/futures)

Email: [futures@apm.net.au](mailto:futures@apm.net.au)

Call: 1300 276 757

**Or scan the QR code below:**





## Tips for Support Coordinators

### Considerations for choosing providers

- Are they participant centric?
- How big are SLES groups?
- Do they have the capacity to deliver individualised support?
- Is there a commitment to genuine employment outcomes?

### Help maximise outcomes for your participants

- Identify the right provider of employment supports
- Encourage goal setting and long-term planning with participants
- Partner with the right service providers that align with the participants needs to get the best outcomes
- Open, honest and regular communication with participants/nominees relating to participant progress and capacity building strategies

### Common barriers to accessing employment support funding

- Funding complexities: Plans being rolled over without review of current participant goals
- Insufficient funding for employment supports
- Lengthy time for plan review/ change of circumstances
- Unrealistic participant or nominee expectations of work capacity
- Managing employer expectations: not taking a village approach to support
- Employer misconceptions, encouraging sustainable employment and career growth

# MyIntegra Plan Management Services

With the right plan manager  
by your side, **your NDIS journey**  
gets a whole lot easier.

MyIntegra's Plan Management service can take care of the paperwork, pay invoices on time and give practical advice and assistance to ensure your NDIS participant's plan works best for them.

**Scan the QR code to sign up  
or refer your participant:**



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**Understand the cost of supports with  
our **NDIS Budget Calculator**.**

The MyIntegra NDIS Budget Calculator can help you figure out how much different supports and services will cost according to the NDIS price guide.

**What's to love about our calculator?**

- Can help to build Myplace & PACE budgets
- Location specific information
- Search by name or line-item no.
- Free of charge
- Private and downloadable
- Can be used for planning or plan reassessments